







Photos *Top:* Montana City plant at night; *Middle:* Employees gather to celebrate 10 consecutive years without a lost time accident; *Bottom:* Bob Johnson, purchasing manager, serves as a volunteer firefighter for the local fire department

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Dick Johnson, Plant Manager www.ASHGROVE.com

MONTANA CITY, MONTANA

Local Economic Impact

- 79 employees
- Annual payroll: nearly \$4.7 million
- Annual property taxes: more than \$550,000
- Ash Grove's Montana City operations create an estimated 800 local jobs

Safety Recognition

- Portland Cement Association Innovation in Safety Award 2005, 1995
- Ash Grove President's Gold Safety Award 2011, 2009, 2007, 2006, 2005, 2004, 2003
- Ash Grove President's Silver Safety Award 2010, 2008
- · Eleven consecutive years without a lost time accident

Environmental Leadership

- The plant is certified as ISO 14001 compliant an international standard for excellence in environmental management
- The Montana City facility is proud of its high environmental compliance rate ensuring that it complies with all state and federal rules and regulations
- Ash Grove Energy Management (AGem) lighting project replaced multiple light fixtures throughout the facility to include motion detectors and increase energy efficiency
- Undergoing baghouse upgrade project to meet new federal emissions standards

Commitment to Our Community

 The Montana City plant offers educational tours to area schoolchildren and proactively seeks feedback from local stakeholders through quarterly meetings of its Community Advisory Committee

Sponsoring Our Community (partial listing)

Jefferson High School Booster Club

Little League Baseball and Small Fry Football

Helena High School Rodeo

Florence Crittendon Home for Unwed Mothers

Montana Math Counts

Big Brothers and Sisters of Helena

History of the Montana City Plant (Production Capacity: 329,400 tons of cement per year)

- Plant opened in 1964
- New cooler installed in 2006

Making Montana City More Livable

- Developed Sunderland Park & Trail
- Provides bike, foot and horseback access to certain areas of property
- Sponsor of "Adopt a Highway" between plant and Montana City Store
- Provide emergency backup water for Montana City Volunteer Fire Department
- Strong supporters of Jefferson High School, Montana City School and the Clancy School
- Assisted in building tennis courts at Jefferson High School
- Assisted with the development of Montana City Trails